# DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES ANNUAL REPORT ON GOALS, OBJECTIVES AND POLICIES

#### January 2022

Program ID/Title: AGS-211/Land Survey

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## I. Goal

The Land Survey Division performs field and office land survey work statewide for various government agencies; provides mathematical and field check as mandated in the statutes for the Land Court and File Plan systems; provides map and field check as mandated in the administrative rules for shoreline certification; and serves as an official depository of all government survey and other survey information.

## II. Objective and Policies

- A. #1 Continue to provide survey services to government agencies, provide services to the general public and protect the interest of the State of Hawaii in land matters.
- B. #2 Provide training for employees to enable them to perform the functions of the Program effectively.
- C. #3 Continue to maintain the shoreline certification web page regularly.
- D. #4 Digitize 100% of the State's official maps and related documents and make the electronic copies accessible on the Program's website.

#### III. Action Plan with Timetable

A. Objective/Policy #1 – Continue to provide survey services to government agencies, provide services to the general public and protect the interest of the State of Hawaii in land matters.

## 1. Required Action

Continue to provide survey services to government agencies and services at a high rate of completion and evaluate and monitor the Program's effectiveness.

# 2. Past Year Accomplishment

Despite limited staff and half of the staff working remotely, the Division was able to maintain a high completion rate of description of lands, shoreline certifications, and quiet title reports. Services to the general public was provided mostly over the phone and by email.

# 3. Implementation Timetable

- a. One year Maintain a high completion rate of mandated functions i.e. shoreline certification, Land Court and File Plan map reviews and quiet title actions and evaluate the Program's effectiveness. Continue remote work for employees.
- b. Two to Five years Continually assess the workload and evaluate the Program's effectiveness to develop procedures in carrying out the Program's functions more effectively. Provide training where needed. Convert remote work employees to the State telework program.
- B. Objective/Policy #2 Provide training for employees to enable them to perform the functions of the Program effectively.

## 1. Required Action

Provide in-house training and offer external training for employees. Recommend and encourage employees to attend appropriate training for their position.

## 2. Past Year Accomplishment

Supervisors regularly provide one-on-one training for the staff. Due to the pandemic, external training was limited to virtual classes and workshops.

## 3. Implementation Timetable

a. One year – Provide in-house training, recommend and encourage employees to attend appropriate classes offered by the Department of Human Resources Development (DHRD) as well as appropriate external training.

- b. Two to Five years Recommend and encourage employees to attend appropriate training for their position.
- C. Objective/Policy #3 Continue to maintain the shoreline certification web page.

## 1. Required Action

Continue to maintain the shoreline certification web page regularly. Scan new shoreline maps and photos received from DLNR and make them available online for public review. Regularly update maps and photos, inspection schedule, application and certification notifications, and important shoreline links.

# 2. Past Year Accomplishment

The Division continues to maintain the shoreline certification webpage regularly.

- 3. Implementation Timetable
  - a. One year Continue to maintain current shoreline maps and photos, inspection schedule, application and certification notifications, and important shoreline links on the Program's website.
  - b. Two to Five years Continue to maintain shoreline certification web page and explore ways to improve access to shoreline data and streamline the shoreline certification process.
- D. Objective/Policy #4 Digitize 100% of the State's official maps and related documents and make the electronic copies accessible on the Program's website.

#### 1. Required Action

Continue to scan the Program's official maps and related documents and make the files available online.

## 2. Past Year Accomplishment

Approximately 1,000 survey maps, descriptions, and related documents were scanned. The shoreline certification maps, and photo collection were added to the Program's website. This collection includes over 9,000 digital files of certified shoreline maps with photos from 1970 through present day.

A 5-year lease of a new wide format print, copy, and scan-to-file system was acquired with a net monthly savings of \$400 per month.

#### 3. Implementation Timetable

- a. One year Inventory, assess, and prioritize the State's official maps. Continue to scan maps and related documents according to priority and add them to the Program's website as they are completed.
- b. Two to Five years Continue to scan maps and related documents according to priority and make the files accessible on the Program's website as they are completed. Explore and take advantage of opportunities and partnerships to help scan survey maps and related documents.

#### IV. Performance Measures

- A. Customer Satisfaction measure The Land Survey Division program's effectiveness is measured by its completion rate and duration of its major functions. An evaluation of the program by Survey's customers will be conducted annually and areas of concerns will be addressed.
- B. Program Standard measure In-house status reports measure the output of the various survey functions. Standards comparable to the private sector will be developed to monitor the program's effectiveness and to address areas of deficiencies.
- C. Cost Effectiveness measure Annual cost of operation compared to output will be assessed to determine cost effectiveness and comparison will be made with the private sector's costs. However, mandated functions that cannot be privatized and have no alternative measures will be given serious consideration to assess fees to offset actual costs to government.