January 26, 2021

COMPTROLLER’S MEMORANDUM NO. 2020-24 - AMENDED

TO: Department Heads

FROM: Curt T. Otaguro, Comptroller Department of Accounting and General Services

SUBJECT: Travel Policy Relating to COVID-19 For State Employees Returning From Out-Of-State Travel

Comptroller’s Memorandum No. 2020-24 has been amended to clarify that because of the surging infection rates across the United States, State departments may impose additional requirements on employees before they are allowed to return to the workplace in order to provide further protection against the spread of COVID-19. These additional requirements cannot require the employee to take their personal leave time.

WORK RELATED TRAVEL
State employees who receive approval by their Director and the Comptroller for work-related domestic and international travel are subject to the 10-day self-quarantine requirement imposed by the Governor’s Seventeenth Proclamation (December 16, 2020) and any subsequent Governor’s proclamation continuing the 10-day travel self-quarantine. They may break quarantine to go to work and to perform necessary functions for their work. State employees should carry their approved State travel documents, a copy of this Comptroller’s Memorandum, and the attached form containing their department director’s signature while traveling to show to airport screeners. They should also carry the aforementioned documents with them while traveling between their residence and their workplace to show their limited exemption from the quarantine requirement. State employees must return to their residence directly after work to continue their self-quarantine.

In accordance with the Governor’s Seventeenth Proclamation, travelers landing in Hawaii can bypass the travel quarantine requirement if they have a negative COVID-19 test result and that test was administered by a State-approved provider within 72 hours of the final leg of the travelers’ departure to Hawaii (“the Testing Program”). If a State employee opts to participate in the Testing Program and has obtained a negative test result that complies with the requirements of the Testing Program, that individual will not be under quarantine and can return to work after they have provided their negative test result to their department director.
PERSONAL TRAVEL
State employees who travel out of state for personal reasons are subject to the travel self-quarantine in the Governor’s Seventeenth Supplementary Proclamation Related to the COVID-19 Emergency (December 16, 2020), and any subsequent Governor’s proclamation continuing the travel self-quarantine. This means that upon return to the State, they must self-quarantine for 10 days.

In accordance with the Governor’s Seventeenth Proclamation, State employees traveling out of state for personal reasons can also bypass the travel quarantine requirement if they have a negative COVID-19 test result in accordance with the Testing Program described in the Governor’s Thirteenth Proclamation. If the State employee opts to participate in the Testing Program and has obtained a negative test result that complies with the requirements of the Testing Program, that individual will not be under quarantine and can return to work after they have provided their negative test result to their department director.

However, because travelers may not meet the Testing Program requirements for various reasons, State employees traveling out-of-state for personal reasons and who are unable to telework are encouraged to obtain their Director’s approval, using the attached form, prior to their travel. Such approval will allow employees who are under the travel quarantine to break self-quarantine solely to go to the workplace to perform their work.

If such approval is granted, the employee must carry a copy of the approved form to show to airport screeners and law enforcement when the employee is traveling between home and the workplace during the 10-day self-quarantine period.

NEIGHBOR ISLAND TRAVEL
• WORK RELATED - This memorandum and the attached form do not apply to work-related interisland travel by State employees. Department directors must work with the appropriate counties for exemptions from the interisland travel quarantine for State employees traveling interisland for work-related purposes.
• PERSONAL - This memorandum and the attached form do not apply to personal interisland travel by State employees. State employees must apply with the appropriate county for an exemption from the interisland travel quarantine.

State employees, regardless of whether they are traveling for work-related or personal reasons, should NOT apply for an exemption from covidexemption@hawaii.gov or the travel quarantine exemption application on the Hawaii Department of the Attorney General website. They should be using the attached form to seek the exemption approval from their department director. In response to surging infection rates across the United States, State departments may impose additional requirements on employees before they are allowed to return to the workplace in order to provide further protection against the spread of COVID-19. These additional requirements cannot require the employee to take their personal leave time.

Travels to or within Hawaii are required to fill out a safe travel application at https://travel.hawaii.gov/##.  

Please direct any questions to the Office of the Comptroller at (808) 586-0400.

Attachment
STATE OF HAWAII

APPROVAL FOR STATE EMPLOYEES RETURNING FROM OUT-OF-STATE TRAVEL TO RETURN TO THE WORKPLACE

This confirms that the named individual is a State employee within a CISA critical infrastructure sector set forth in Exhibit B to the Governor’s August 20, 2020 Twelfth Proclamation ("Proclamation") and any subsequent Governor’s proclamation allowing exemptions for workers in CISA critical infrastructure sectors.

Accordingly, the individual below may break self-quarantine and return to the workplace for the purpose of performing critical infrastructure work. They may not break self-quarantine for any other purpose.

Name: ________________________________
Department: ________________________________
Worksite Address: ________________________________
Travel Departure date: ________________________________ Travel Return date: ________________________________
Reason for Travel: ________________________________

The individual named above must wear face coverings and adhere to all physical distancing requirements while not in self-quarantine and must follow other safe practices.

The individual must carry a copy of this letter while traveling and while performing work in the CISA critical infrastructure sector.

Employee intends to take the 72-hour pre-travel COIVD 19 test (State of Hawaii approved trusted testing and travel partners) prior to returning to Hawaii:

_____ YES      _____NO    _____UNSURE

APPROVED BY: ________________________________
(Signature of Department Director)

Print Name: ________________________________ Date: ________________________________
Department Director

THIS LETTER IS NOT AN AUTHORIZATION, EXEMPTION, CONFIRMATION, OR APPROVAL OF ANY KIND UNLESS THE DEPARTMENT DIRECTOR’S APPROVAL SIGNATURE IS CONTAINED ABOVE.

When performing any authorized activities, operations, or business – if any have been authorized – you must also comply with all physical-distancing rules in the Governor’s December 16, 2020 Seventeenth Proclamation: https://governor.hawaii.gov/wp-content/uploads/2020/12/2012088-ATG_Seventeenth-Proclamation-Related-to-the-COVID-19-Emergency-distribution-signed.pdf and any subsequent Governor’s proclamation requiring physical-distancing during this COVID-19 crisis period.