



DAVID Y. IGE
GOVERNOR

EXECUTIVE CHAMBERS
State Capitol
Honolulu, Hawai'i 96813

Aloha and welcome to the State of Hawai'i employee 'ohana, and mahalo for choosing a career in public service. I have spent 30 years serving the people of Hawai'i and can personally tell you that the work is challenging, meaningful, and fulfilling. I'm often asked what I like most about being governor, and the answer is that I get a chance to make a difference every day.

My vision is to have a state government that is honest, transparent, and responsive to its citizens. As a state employee, you will be at the core of making this happen.

Together, we can change the trajectory of Hawai'i by restoring faith in government and improving life in these islands. Please visit www.governor.hawaii.gov to learn more about our administration's priorities and to view updates on our initiatives.

Our values are centered on collaboration and integrity. I wanted to share them with you and urge you to use them to guide your work as you embark on your new career serving the people of Hawai'i.

Aloha: *We treat everyone with dignity, respect and kindness, reflecting our belief that people are our greatest source of strength.*

Kuleana: *We uphold a standard of transparency, accountability and reliability, performing our work as a government that is worthy of the public's trust.*

Laulima: *We work collaboratively with business, labor and the community to fulfill our public purpose.*

Kūlia: *We do our very best to reflect our commitment to excellence.*

Pono: *We strive to do the right thing, the right way, for the right reasons to deliver results that are in the best interest of the public.*

Lōkahi: *We honor the diversity of our employees and our constituents through inclusiveness and respect for the different perspectives that each brings to the table.*

Ho'okumu: *We continually seek new and innovative ways to accomplish our work and commit to finding creative solutions to the critical issues facing this state.*

With warmest regards,

David Y. Ige
Governor, State of Hawai'i