

Example on How to Calculate Employee State Tax

3/04/2022 Pay Date

① Employee A: Claims Married with 5 Allowances on their W-4 Form

② Total Earnings		\$4,806.00
③ Less: Pre-Tax Deductions		
Deferred Compensation	1,546.73	
Dental Pre Tax	14.76	
EUTF Pre Tax Medical	65.42	
Prescription Drug Pre Tax	15.94	
Vision Pre Tax	2.28	<u>1,645.13</u>
Total Taxable State Wages		\$3,160.87

1. Multiply weekly wage of \$3,160.87 x 24 pay period to determine annual wage \$75,860.88
2. ④ Subtract withholding allowances (\$1,144.00 x5) 5,720.00
3. Amount subject to withholding (line 1 minus line 2) \$70,140.88
4. ⑤ Compute withholding tax on \$70,140.88 using the WITHHOLDING TAX RATES below for a married person, annual payroll period:

Tax on the first \$48,000	\$ 2,707.00
Tax on the remaining \$22,140.88 at 7.60%	\$ 1,682.71
Annual withholding tax	\$ 4,389.71
5. Compute Semi Monthly withholding tax (\$4,389.71/24) pay periods ⑥ \$182.90

Federal Tax Data **State Tax Data** Local Tax Data

Person ID

Tax Data ? Find | View All First 1 of 1 Last

Company SOH State of Hawaii Effective Date 07/01/1997 + -

State Information Find | View All First 1 of 1 Last

*State HI Hawaii + -

Resident UI Jurisdiction
 Non-Residency Statement Filed Exempt From SUT

*SDI Status Exempt v

State Withholding Elements ?

*Special Withholding Tax Status None v

*Tax Status M Married

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Withholding Allowances 5
Additional Amount \$0.00
Additional Percentage 0.000
Additional Allowances 0

▶ Lock-In Letter Details ?

State of Hawaii Central Payroll
P.O. Box 119
Honolulu, HI 96810

Payroll Number:
Pay Begin Date: 02/16/2022
Pay End Date: 02/28/2022

Warrant Dist:
Advice #:
Advice Date:

Self-Service ID: Department:	TAX DATA: Marital Status: Federal Married HI State Married Allowances: 5 Addl. Percent: N/A Addl. Amount:
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			4,806.00		23,586.36	Fed OASDI/EE	291.88	1,451.92
Vacation			0.00	8.00	443.64	Fed MED/EE	68.26	339.56
						Fed Withholding	155.08	784.20
						HI Withholding	182.90	908.58
TOTAL:		0.00	4,806.00	8.00	24,030.00	TOTAL:	698.12	3,484.26

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Reg Retir hire before 7/1/2012	288.36	1,441.80	Employee Organization HGEA	17.50	87.50	ERS All Out, Active prior 7/1/12	1,153.44	5,767.20
Defered Compensation	1,546.73	7,691.65				Employer Prescription Drug	85.60	428.00
Dental Pre Tax	14.76	73.80				Employer State Vision Care	3.42	17.10
EUTF Pre-Tax Medical	65.42	327.10				Employer State Dental Plan	22.14	110.70
Prescription Drug Pre Tax	15.94	79.70				UI Assessments	3.36	16.80
Vision Pre Tax	2.28	11.40				Employer State Medical	351.24	1,756.20
DAGS Automotive Pre Tax Prkg	0.00	120.00				Workers Comp	67.28	336.40
						Employer State Grp Life Insur	2.06	10.30
						Retiree Health Insurance	532.02	2,660.10
						Pension Administration	2.40	12.00
TOTAL:	1,933.49	9,745.45	TOTAL:	17.50	87.50	*TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	4,806.00	2,872.51	698.12	1,950.99	2,156.89
YTD	24,030.00	14,284.55	3,484.26	9,832.95	10,712.79

③

Deduction Type	Description	Soc Sec Tax	Medicare Tax	State Tax	Federal Tax	Soc Sec Gross	Medicare Gross	State Tax Gross	Fed Tax Gross
AP	Tax Shelter Annuity	N/A	N/A	Pre-Tax	Pre-Tax	N/A	N/A	Reduce	Reduce
AR	Regular Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Reduce
AR	Additional Retirement	N/A	N/A	N/A	Pre-Tax	N/A	N/A	N/A	Reduce
DC	Deferred Comp	N/A	N/A	Pre-Tax	Pre-Tax	N/A	N/A	Reduce	Reduce
DR	Adult Dental - PCP	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce
FA	Flex Spending Admin Fee	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce
FD	Flex Spending Dep Care	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce
FM	Flex Spending Medical	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce
MR	Medical - PCP	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce
PR	Prescrt Drug - PCP	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce
TB	Trans Fringe Ben	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce
VR	Vision Care - PCP	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax	Reduce	Reduce	Reduce	Reduce

PART 1

ANNUALIZED INCOME TAX WITHHOLDING

Annualized Income Tax Withholding: You may determine the tax to be withheld on the basis of annualized wages (using the tax computation method for annual payroll periods), then prorate the tax on the basis of the payroll period actually used. Employers with more than one payroll period (for instance, part-timers paid weekly; full-timers paid semi-monthly) may find this method helpful for conserving computer memory capacity. Only the annual rates below, wage brackets and allowance values need to be stored.

Example: An employee who is single and has only one job, is paid \$375 a week. He claims three withholding allowances (one personal exemption, an allowance since he is single and has only one job, and an allowance for his estimated itemized deductions) on the Employee's Withholding Allowance and Status Certificate (Form HW-4) on file with you.

1.	Multiply weekly wage of \$375 x 52 weeks to determine annual wage	\$ 19,500.00
4 2.	Subtract withholding allowances (\$1,144 x 3).....	3,432.00
3.	Amount subject to withholding (line 1 minus line 2)	\$ 16,068.00
4.	Compute withholding tax on \$16,068 using the WITHHOLDING TAX RATES below for a single person, annual payroll period:	
	Tax on first \$14,400.....	\$ 682.00
	Tax on remaining \$1,668 at 6.8%	113.42
	Annual withholding tax.....	\$ 795.42
5.	Compute Weekly withholding tax (\$795.42 /52 weeks).....	\$ 15.30

ANNUAL PAYROLL PERIOD

A. SINGLE PERSONS — INCLUDING UNMARRIED HEADS OF HOUSEHOLD

If the amount of wages

(after subtracting withholding allowances) is:

The amount of income tax to be withheld shall be:

Over	But not over		
\$ 0	\$ 2,400	1.40% of excess over	\$ 0
\$ 2,400	\$ 4,800	34.00 plus 3.20% of excess over	\$ 2,400
\$ 4,800	\$ 9,600	110.00 plus 5.50% of excess over	\$ 4,800
\$ 9,600	\$ 14,400	374.00 plus 6.40% of excess over	\$ 9,600
\$ 14,400	\$ 19,200	682.00 plus 6.80% of excess over	\$ 14,400
\$ 19,200	\$ 24,000	1,008.00 plus 7.20% of excess over	\$ 19,200
\$ 24,000	\$ 36,000	1,354.00 plus 7.60% of excess over	\$ 24,000
\$ 36,000	2,266.00 plus 7.90% of excess over	\$ 36,000

B. MARRIED PERSONS

If the amount of wages

(after subtracting withholding allowances) is:

The amount of income tax to be withheld shall be:

Over	But not over		
\$ 0	\$ 4,800	1.40% of excess over	\$ 0
\$ 4,800	\$ 9,600	67.00 plus 3.20% of excess over	\$ 4,800
\$ 9,600	\$ 19,200	221.00 plus 5.50% of excess over	\$ 9,600
\$ 19,200	\$ 28,800	749.00 plus 6.40% of excess over	\$ 19,200
\$ 28,800	\$ 38,400	1,363.00 plus 6.80% of excess over	\$ 28,800
\$ 38,400	\$ 48,000	2,016.00 plus 7.20% of excess over	\$ 38,400
5 \$ 48,000	\$ 72,000	2,707.00 plus 7.60% of excess over	\$ 48,000
\$ 72,000	4,531.00 plus 7.90% of excess over	\$ 72,000