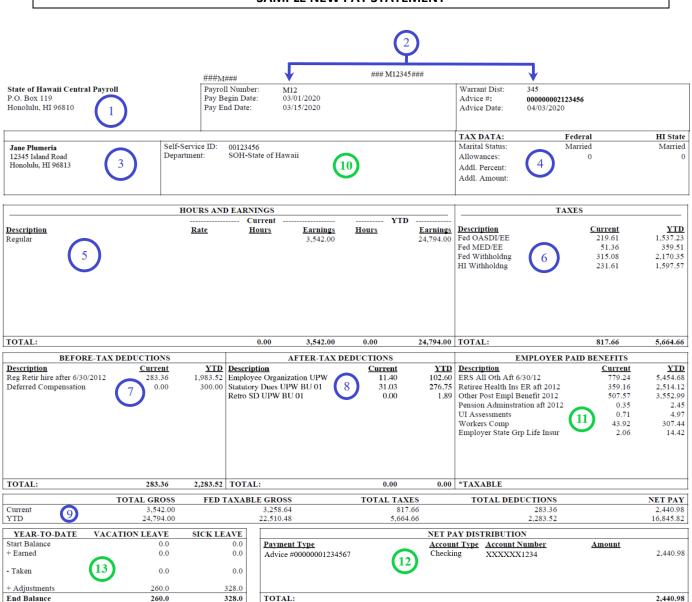


SAMPLE NEW PAY STATEMENT



Area	Description	Fields
1	Employer Name and Address	Employer name and business address
2	Payroll Information	 Payroll Number: The payroll number indicates your division. Pay Begin and End Date: The start and end date of your pay check. Note: the pay period dates on pay statements from the old payroll system may not have displayed accurately. Warrant Dist: The warrant distribution code defines your branch Advice #: The number assigned to your pay Advice Date: The date the funds are available
3	Employee Name and Payroll Address	 Employee Name: Your Payroll Name Employee Address: Your Payroll Address
4	Tax Data Shows what you have designated for federal and state taxes.	 Marital Status: Marital status for tax withholding purposes Allowances: Withholding allowances selected for Federal and State Addl. Amount: Additional amount withholding
5	Hours and Earnings Your regular base pay and/or how many hours you worked in the pay period	 Regular: Includes base pay – current and year to date (YTD) earnings Additional Pays: Overtime, Differential Pay, etc. – current and YTD earnings.
6	Taxes	 This is the amount of taxes withheld from your current pay, including Federal, State, Social Security (OASDI) and Medicare taxes. Please note the new system will use a slightly different tax withholding calculation method which may result in rounding differences when compared to your previous pay. This means that you may see a difference of up to 10 cents on these taxes with your new pay check. This amount is balanced each pay period by looking at your full calendar year income, which ensures that your W-2 is accurate for your end of year filing. Tax Withholding Changes: If you are currently paid for more than one position, you may see a difference in your Federal and State tax withholdings as each check is calculated individually based on your W-4 withholding allowances. This means that you may see a decrease in your overall taxes withheld each pay period. You may update your withholdings to change what is withheld if needed, but it is not required. This may result in less taxes being withheld throughout the year.
7	Before Tax Deductions Shows before tax deductions.	Before Tax Deductions: Items listed in this box are taken from your gross wages before taxes. These deductions reduce your Federal taxable wages and therefore your tax withholding. Current and year to date (YTD) amounts are listed.

Description	Fields
After Tax Deductions Shows after tax deductions.	After Tax Deductions: Items listed in this box are deducted your gross wages and have no effect on the taxable wages. Current and year to date (YTD) amounts are listed.
	 Monthly Deduction Amounts: Deductions that are calculated based on a monthly amount and divided over each semi-monthly pay period, will round up by 1 penny, rather than varying by 1 penny each pay period. Garnishment Deductions: If you have an active garnishment deduction, you will see variation in the amount withheld for those that are based on a percentage of your income. Each time you are paid, your garnishment will be recalculated to meet the legal requirements of your withholding order. If you have any questions regarding your active withholding order, please email dags.garnishment@hawaii.gov. *Note: Garnishment and student loan processing will follow federal standards and calculation routines to ensure that disposable income is maximized.
Pay Statement Summary	Total Gross: The total gross pay you received in this pay period.
	Fed Taxable Gross: The federal taxable gross.
	Total Taxes: The total of Federal and State withholdings.
	Total Deductions: The total of the before tax and after-tax deductions.
	 Net Pay: The gross pay less deductions and tax withholdings paid to the employee.
Other Employee Information	 Self Service ID: Your self-service identification number Department: The employee's primary department
Employer Paid Benefits	 This section will show the employer paid benefit amounts for this pay period. Current and year to date (YTD) are listed. These benefits are not deducted from your earnings and many are statutorily required employer costs. If any amounts are included as taxable income, they will be indicated with an asterisk.
Net Pay Distribution Shows	If you have more than one account set up for direct deposit, each
net earnings for the pay	account and the amount of deposit will be shown.
period.	 This information notes how the earnings for this pay period are paid to you.
Year-to-date Vacation	Start balance indicates the balances at the beginning of the year.
	+Earned shows the hours earned in the current pay period. Taken all acceptable a first the current pay period.
	 -Taken shows the hours taken in the current pay period. +Adjustments shows adjustments due to situations such as correction,
	reclassification, or carryforward to update the end balance.
	End balance indicates the calculated balances at the end of the pay
[Applicable only to employees of DAGS, Office of LT GOV and GOV.]	period.
	After Tax Deductions Shows after tax deductions. Pay Statement Summary Other Employee Information Employer Paid Benefits Net Pay Distribution Shows net earnings for the pay period. Year-to-date Vacation Leave Sick Leave Shows vacation and sick leave balance details. [Applicable only to employees of DAGS, Office