

DAVID Y. IGE
GOVERNOR



RODERICK K. BECKER
COMPTROLLER

AUDREY HIDANO
Deputy Comptroller

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

May 31, 2018

COMPTROLLER'S MEMORANDUM NO. 2018-13

TO: Heads of Departments and Agencies

ATTN: Payroll Offices

FROM: Roderick K. Becker, Comptroller

SUBJECT: Statutory Dues Changes for HGEA BU 02, 03, 04, 09, and 13

This memorandum is to advise all departments and agencies of the statutory dues changes for the employees in HGEA-represented bargaining unit 02, 03, 04, 09, and 13, effective July 1, 2018. In accordance with Section 89-4(a), Hawaii Revised Statutes and HGEA's Statutory Dues Calculation Procedure, HGEA is requesting an adjustment of dues for their member employees or the amount equivalent to the regular dues for non-member employees in BUs 02, 03, 04, 09, and 13 represented by the HGEA, AFSCME Local 152, AFL-CIO.

For BU02, BU09, and BU13 effective July 1, 2018, the definition of the straight-time monthly salary will include the pay adjustment of 2.25% ATB increase and continuation of step movement changes in accordance to their respective bargaining unit agreements. The dues adjustments will be changed concurrently with the change in salary.

For BU03 and BU04 effective July 1, 2018, the definition of the straight-time monthly salary will include the pay adjustment of 2.25% ATB increase and \$150 lump sum payment in accordance to their respective bargaining unit agreement. The dues adjustments will be changed concurrently with the change in salary.

Per HGEA, the straight-time monthly salary is defined as the employee's monthly basic rate of pay including any differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment, school year temporary, standards of conduct (SOC), DOE special services adjustment (Unit 13), and shortage amounts received by the employee.

Effective July 1, 2018, the formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus affiliation fee payments to AFSCME (\$13.40 per month).
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time salary plus affiliation fee payments to AFSCME (\$9.95 per month).

Deduction of the new statutory dues will be made for the pay period ending July 15, 2018 and July 31, 2018 for the after-the-fact employees.

Your cooperation in transmitting this information to your departments will be appreciated.