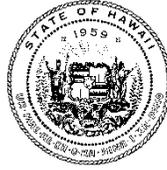


DAVID Y. IGE
GOVERNOR



DOUGLAS MURDOCK
Comptroller

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Deputy Comptroller

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
P.O. BOX 119, HONOLULU, HAWAII 96810-0119

August 25, 2015

AMENDED

COMPTROLLER'S MEMORANDUM NO. 2015-19

TO: Heads of Departments and Agencies

ATTN: Payroll Offices

FROM: Douglas Murdock, Comptroller

SUBJECT: Statutory Dues Changes for HGEA BU 02, 03, 04, 06, 09 and 13

The changes are noted in bold letters showing the addition or deletion.

This memorandum is to advise all departments and agencies of the statutory dues adjustments for the employees in HGEA-represented bargaining units 02, 03, 04, 06, 09, and 13, effective August 1, 2015.

The parent union, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO **will be paying the AFL-CIO [added]** scheduled per capita payment on behalf of HGEA who will discontinue the AFL-CIO dues concurrently.

Effective August 1, 2015, the formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$12.65 per month) **and the Hawaii State AFL-CIO (\$.60 per month) [deleted]**.
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time salary plus per capita payments to AFSCME (\$9.45 per month) **and the Hawaii State AFL-CIO (\$.60 per month) [deleted]**.

Per HGEA, the straight-time monthly salary is defined as the employee's monthly basic rate of pay including any differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment, school year temporary, DOE special services adjustment (Unit 13), and shortage amounts received by the employee.

Deduction of the new statutory dues will be made for the pay period ending August 15, 2015 and August 31, 2015 for the after-the-fact employees.

Your cooperation in transmitting this information to your staff will be appreciated.