

NEIL ABERCROMBIE
GOVERNOR



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STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

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July 2, 20114

COMPTROLLER'S MEMORANDUM NO. 2014-18

TO: Heads of Departments and Agencies

ATTN: Payroll Offices

FROM: Dean H. Seki, Comptroller

SUBJECT: Statutory Dues Changes for HGEA BU 09

This memorandum is to advise all departments and agencies of the statutory dues changes for the employees in HGEA-represented bargaining unit 09, effective July 1, 2014. In accordance with Section 89-4(a), Hawaii Revised Statutes and HGEA's Statutory Dues Calculation Procedure, HGEA is requesting an adjustment of dues for their member employees or the amount equivalent to the regular dues for non-member employees in BU 09, represented by the HGEA, AFSCME and Local 152, AFL-CIO.

The change is due to change in salaries effective July 1, 2014 to include the pay adjustment related to the 4.3% across-the-board salary increase and continued step movements as defined in the bargaining unit agreement.

Per HGEA, the straight-time monthly salary is defined as the employee's monthly basic rate of pay including any differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment and shortage amounts received by the employee.

Effective July 1, 2014, the formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$12.45 per month) and the Hawaii State AFL-CIO (\$.60 per month).
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time salary plus per capita payments to AFSCME (\$9.30 per month) and the Hawaii State AFL-CIO (\$.60 per month)

Deduction of the new statutory dues will be made for the pay period ending July 15, 2014 and July 31, 2014 for the after-the-fact employees.

Deductions for retroactive statutory dues will have to be calculated and deducted when the retroactive payment is made.

Your cooperation in transmitting this information to your staff will be appreciated.

